

## **A STUDY ON THE PROFESSIONAL DEVELOPMENT PLAN FOR DISASTER AND SAFETY MANAGEMENT IN KOREA**

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### **Abstract**

‘Safe of the people’ has been positioned as the first priority value of government administration. However, overall capability of disaster management such as suppression of disaster occurrence possibility does not meet the expectation of the people. In particular, the problems of the government such as limitation of its responsiveness and lack of expertise on the specialists have been emerged during the responding processes to wild fire in Go-Sung, Gangwon Province (Apr 2019) and red-colored tap water in Incheon (May 2019). This is because the areas of lifesavings and first aid have been improved and developed thanks to the national interest in early response that is covered by fire station and maritime’s police operation of special education curriculum, and so on, but disaster and risk managements which are required for integrative and continuous time show the limitation on the professional responses due to lack of human resources and infrastructure. Therefore, it is high time to develop Korean Emergency Manager that can manage overall disaster and safety control and lead, control, and manage the works related to emergency situation.

This study defined the roles and responsibilities of Korean Emergency Manager upon investigation and analysis of practices with disaster safety managers in Korea and the cases to develop emergency managers in the advanced countries of disaster managements. In addition, a survey was conducted to find out the education subjects, duration, required competencies, and so on, and curriculum was designed to develop core competencies by demand analysis and job analysis of the subjects based on the survey results. Lecture-style education to develop on-the-job knowledge required for Korean Emergency Managers and participating education method such as exercises and practices to strengthen field responses were introduced. Field oriented education will be conducted by field trip learning in Korea and training in the advanced countries on disaster prevention.

With this study, it is considered that the specialists who respond the changes of the times pro-actively and have integrative insight to prepare future disasters can be developed. This can innovate the disaster safety education that overcomes the limitations of short-term oriented education for 2 to 3 days up to now. Also it is to contribute realization of safe society upon developing Emergency Manager who has professionalism such as competencies of disaster safety management and problem-solving skills.

**Keywords:** Disaster/Safety management Education, Development of Emergency Manager, Enhancement of competencies

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